## **CAR# Workday Support ($ 80k total - $80k expense)**

**Executive Summary**

* The EPA team is down 1 position with another TM going on leave and will have only 2 remaining Chewy TMs on the team, therefore we must backfill these open positions with contractors to maintain business continuity
* This role will build key dashboards for HR and accelerate the time to market for these BI Products (dashboards).
* By sourcing some advanced BI talent, we will upskill and document best practices for the existing TMs as well.
* Start Date: 2/6/23
* End Date: 5/26/23 (or until products are delivered – if done early)
* Financials: $80k expense

**Proposed Solution**

1. Onboarding and Build Talent Scorecard / Dashboard (Weeks 1-6)
2. Build CS WBR (Weeks 7-9)
3. Build Learning and Development Dashboard (Weeks 10-12)
4. Documentation, Support and Transition (Weeks 13-16)

**Benefits**

* Rapidly deliver high value dashboards that have been committed to with prior resources.

**Risks or Challenges**

* N/A

**Alternatives**

* Continue and further delay dashboard delivery and expectations.

**Financials**

* Requested budget for 2 CWs as part of FY23 Budget, and as of P12 had leftover budget from a previous ask for Contingent Labor that was not sourced or utilized to deliver this work ($85k).

**Appendix A**

* N/A